

RESOLUTION NOT TO ALLOW ELIGIBLE EMPLOYEES TO DIRECT HYBRID VOLUNTARY CONTRIBUTIONS TO AN EMPLOYER-SPONSORED HYBRID 403(b) RETIREMENT PLAN

*Rwtuwcpv\q'Ej cr vgtu'75: "cpf '75; "qh'vj g'4237'Cevu'qh'Cuugo dn{ +"

Vj g'rcpi wci g'lp'vj ku'tguqnwkqp'j cu'dggp'cr r tqxgf 'd{ 'vj g'XTU'Dgpg'ku'E'qwpugn'cpf 'ku'pqv'uwdlgev' vq'o qf hkecvkqp0'

Rrgcug'ej gem'vj ku'dqz'vq'lpf'kecv'vj cv'aa" (the "School Division") f'qgu'pqv'y kuj 'vq'gz'gtekug'vj g'grgevkqp'r tqxkf gf 'lp'vj g'E'qf g'qh'Xkti l'p'c'È'73Ø/38; *I +\q'cmqy 'ku'grki kdr'go r m{ ggu'vq'r ct'v'ekr cv'g'lp'cp'go r m{ gt/ur qpuqtgf 'J { dtkf '625*d+r rcp'hqt" xqnpvct{ "eqpvtkd'wk'qp'u'vq'vj g'f'gh'p'gf "eqpvtkd'wk'qp'eqo r qpgpv'qh'vj g'j' { dtkf 't'g'kt go gpv'r tqi tco " f'guetkdgf 'lp'vj g'E'qf g'qh'Xkti l'p'c'È'73Ø/38; *vj g'õJ { dtkf 'T'g'kt go gpv'R'rcp'õ0'

Y J GTGCU.'vj g'Uej qqn'F k'kukqp'go r m{ u'o go dgtu'y j q'r ct'v'ekr cv'g'lp'vj g'Xkti l'p'c'T'g'kt go gpv'U{ uvgo ðu' *õXTU'õ+J { dtkf 'T'g'kt go gpv'R'rcp.'y j k'ej "eqpuku'qh'c'f'gh'p'gf "d'g'p'gh'k'v'cpf "f'gh'p'gf "eqpvtkd'wk'qp'eqo r qpgpv'="cpf "

Y J GTGCU.'Ej cr vgtu'75: "cpf '75; "qh'vj g'4237'Cevu'qh'Cuugo dn{ 'r gto k'vj g'Uej qqn'F k'kukqp'vq'grgev." qp'cp'cppwcn'd'cuku.'vq'cmqy 'ku'J { dtkf 'T'g'kt go gpv'R'rcp'go r m{ ggu'vq'v'q'o cng'J { dtkf 'xqnpvct{ "eqpvtkd'wk'qp'u'vq' cp'go r m{ gt/ur qpuqtgf 'J { dtkf '625*d+r rcp'gu'cd'rkuj gf 'd{ 'vj g'Uej qqn'F k'kukqp.'cu'cp'cng'tp'cv'k'x'g'vq'vj g'J { dtkf "679'F'gh'gt'gf "Eqo r gpuc'v'k'p'R'rcp'o cl'p'v'cl'p'gf "d{ 'XTU.'cpf 'k'e'v'q'j' cx'g'vj g'cu'q'ek'cv'g'go r m{ gt'o c'vej "f'gr'qu'k'gf "lp'vj g'625*d+r rcp'qt'ecuj "o c'vej "r rcp'gu'cd'rkuj gf "cpf "o cl'p'v'cl'p'gf "d{ 'vj g'Uej qqn'F k'kukqp'="cpf "

Y J GTGCU.'vj g'Uej qqn'F k'kukqp'wpf'gtu'w'cp'f' u'vj cv'k'o c{ 'ej'cpi g'ku'grgevkqp'cppwcm{.'dw'vj cv'vj ku' T'guqnwkqp'y knit'go cl'p'lp'hq'teg'wp'v'ki'vj g'Uej qqn'F k'kukqp'cf'qr'vu'cpf "h'k'gu'c'p'gy "T'guqnwkqp'y kj "XTU'd'gh'qt'g" P'qx'go dgt'3'vq'dg'gh'ge'v'k'x'g'hqt'vj g'h'q'm'y l'pi "ec'rg'pf'ct" { gct0'

VJ GTGHQTG.'DG'K'V'T'GUQNXGF.'vj cv'vj g'Uej qqn'F k'kukqp'grgevu'pqv'vq'cmqy "grki kdr'go r m{ ggu'vq' f'kt'gev'J { dtkf 'xqnpvct{ "eqpvtkd'wk'qp'u'vq'cp'go r m{ gt/ur qpuqtgf 'J { dtkf '625*d+r rcp'hqt'vj g'r'gt'k'f'ht'qo "L'cpwct{ "3.'4238.'wp'v'k'ic'uw'dugs'w'gpv'T'guqnwkqp'ku'v'ko gn{ 'cf'qr'vg'f'cpf "h'k'gf "y kj "XTU0''"

P Q Y . 'VJ GTGHQTG.'vj g'qh'he'gtu'qh'vj g'Uej qqn'F k'kukqp'ct'g'j' gtd{ "cwj'qt'k'gf'cpf'f'kt'gev'gf'vq'" eqo o wp'k'ec'v'c't'wg'cpf'egt'v'h'gf'eqr { "qh'vj ku't'guqnwkqp'vq'XTU'w'qp'ku'r'cu'ci'g0'

" " " " Uki pcwtg<' aaa"
" " " " " " " Uej qqn'Dqctf 'Ej ckt"

CERTIFICATE

K'aa[**name**]. 'vj g'aaaaaaaaaaaaaaaaaaaaaaaaaaaaaaaa[**title**] 'qh'vj g'Uej qqn' F k'kukqp.'egt'v'h{ 'vj cv'k'vj g'hq'tgi q'k'pi 'ku'c't'wg'cpf'ce'ew't'cv'g'eqr { "qh'c't'guqnwkqp'r cu'ng'f'cv'c'rc'y h'wm{ "qti'cp'k'gf " o g'gv'k'pi 'qh'vj g'Uej qqn'F k'kukqp'j' grf'lp'aaaaaaaaaaaaaaaaaaaaaaaaaaaaaaaa[**city/town**]. 'Xkti l'p'c.'cv' aaaaaaaaa[**time**] 'qp'aaaaaaaaaaaaaaaaaaaaaaaa[**date of meeting**]. '4237.'cpf 'k'e'v'g'v'gto u'qh'vj g'hq'tgi q'k'pi 't'guqnwkqp'f'q' p'q'v'f'k'ht'ht'qo 'vj g't'guqnwkqp'r tqxkf gf 'd{ 'XTU'0' k'x'gp'wp'f'gt'o { "j'cpf'cpf'ug'cn'qh'vj g'Uej qqn'F k'kukqp'vj ku' aaaaaaaaa[**date of certification**] f'c{ "qh'aaaaaaaaaaaaaaaaaaaaaaaa[**month of certification**]. '42370'

" " " " Uki pcwtg<' aaa"